



In the fall of 2004, Indiana Association of City Engineers (IACE) sent a salary survey to all city and town clerk treasurers regarding the employment of any City of Town Engineers.

A total of 200 responses were received. Many responses were incomplete so these results should be considered indicative of Indiana municipalities, and not scientific.

Only 16 responses indicated a salary for a full time Engineer who was also a licensed professional engineer (PE). Of those responses:

Minimum Salary = \$52,500
Median Salary = \$68,010
Average Salary = \$67,559
Maximum Salary = \$86,475

Six responses indicated that they employ a non PE who functions as a Director of Engineering, or similar title. Of those responses:

Minimum Salary = \$36,026
Median Salary = \$45,150
Average Salary = \$45,525
Maximum Salary = \$63,435

47 municipalities who currently do not have a full time engineer (PE and non-PE) would consider hiring a full time engineer if a stipend were paid in similar fashion to the Counties' arrangement.

71 municipalities (includes some that already employ a full time engineer) would be willing to share an engineer with a neighboring municipality.

If there are any questions regarding specific responses or this survey in general, please contact Glen Morrow, PE- Greencastle City Engineer at (765) 653-0445 or email gmorrow@greencastle.com.

Data last compiled March, 2005.